



Impact Report | 2025



Contents

Introduction	3
Social impact	5
Environmental impact	13
UN Global Compact	19
Looking forward	23

About us

Dulas' forty plus year history has seen the company pioneer innovative uses of solar, hydro and wind energy in the UK and across the globe. Our projects have taken us from Austria to Zambia in a bid to provide real solutions to the humanitarian sector, the public and commercial sector and to everything in-between.

Founded in 1982 within the Centre for Alternative Technology (CAT) in Mid Wales, UK, Dulas has been at the forefront of the renewables industry, creating innovations that are still leading the field today.

Over the years, we have applied our expertise to developing the world's first mass produced solar powered vaccine refrigerators, operating lamps, and blood banks, providing enhanced medical care to the developing world through the use of renewable energy.

In 1988, while continuing to expand our range of wind, hydro and solar energy systems and solutions, we became an independent, employee-owned co-operative.

In 2020, we acquired Polestar Cooling, the manufacturer of our solar-powered vaccine refrigerators. This was followed in 2024 by the acquisition of LMS, a UK-based cooled incubator manufacturer. This facilitated the introduction of a new medical range to our offerings and the establishment of our new divisions: Dulas Life Sciences and Dulas Renewables.

Today, the Dulas Group employs a total of 97 staff members across our locations in the UK.

Since 1982 Dulas has been a pioneer of clean energy technology and global health solutions.



Dulas staff outside our headquarters in Machynlleth, Wales. We also have an office in Inverness, Scotland, and a factory in Bognor Regis, England.

A message from our EMD



“While SMEs in the UK have no legal requirement to publicly report on Net Zero, we understand how important it is for us all to play our part.”

Ruth Chapman, Executive Managing Director

Over the course of the last few years, Dulas has grown, and our business has undergone an inspiring period of change. We acquired LMS, a key UK cooled incubator manufacturer, and introduced the new Dulas divisions: Dulas Life Sciences, and Dulas Renewables.

These acquisitions and divisions have meant significant growth in our offering as a business and have helped strengthen our position in the medical refrigeration and bio-scientific markets. Our Renewables division has maintained our strong position as a leader in renewable energy services and has developed two new products: the DuraSource remote power system and a containerised EV charger with battery storage for grid constrained areas.

As we grow, we continue to face new challenges around our impact. In this period of growth we have also seen an increase in our carbon emissions over the last few years, although 2025 was a decrease on 2024.

We manufacture and sell products that are made from a wide range of globally sourced materials and components, and we export them all over the world. Our UK-based sitework is often situated in remote locations with challenging terrain, resulting in long journeys in off-road vehicles. Halving our greenhouse gas emissions by 2030, as we pledged back in 2022, will be no mean feat. But we remain determined to get there.

As an SME, we can take action and drive our organisation forward in a way that large corporations cannot.

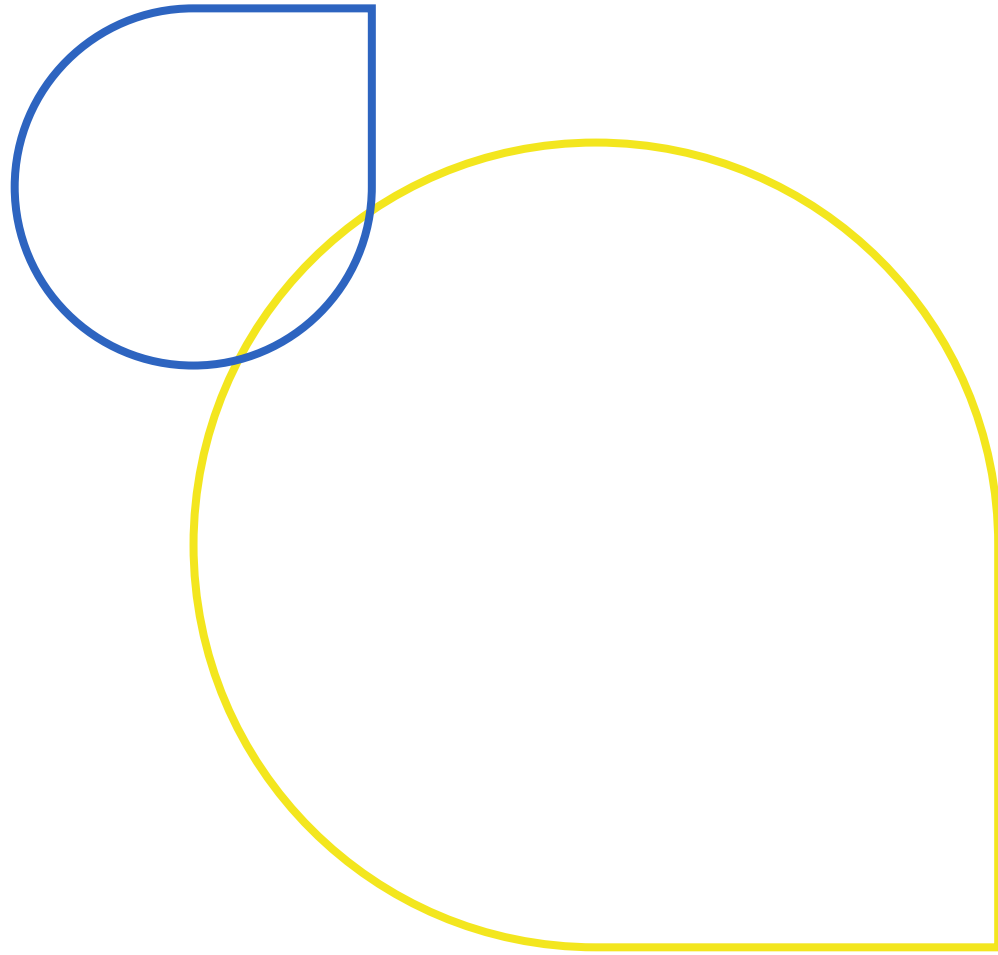
While SMEs in the UK have no legal requirement to publicly report on Net Zero, we understand how important it is for us all to play our part. Reporting keeps us accountable and provides us with a framework to measure our progress.

We are always looking to innovate and do better, including our pledge to reach Net Zero by 2050. We have made lots of positive steps forward whilst pursuing our growth strategy including investing in R&D for our new products to make these more sustainable.

We are dedicated to our investment in reducing emissions, and are focused on bringing these down to meet our commitments through the UN Race to Zero.

A handwritten signature in black ink, appearing to read 'R Chapman'.

May 2025



Social impact

At Dulas, we support our team with their physical, financial and mental health at work. We also know the importance of giving our colleagues the flexibility to grow and develop in their careers, and to contribute to the causes close to their hearts. We do all of this because when our team thrives, our impact grows.





Our wind monitoring site crew receiving tilt-up lattice training from the manufacturer.

Inclusion

Dulas is a worker owned, and governed, co-operative. This brings unique commitment, equality and loyalty throughout our business. Employees become eligible to be a Member following 18 calendar months of continuous employment with the Company. As Members of a co-operative, we have a say – we vote for our directors and we decide what projects to take on. This model allows us to focus on long-term impact rather than short-term gains, ensuring that our work in renewable energy and life sciences stays aligned with our values.

Health and wellbeing

To support our employees, we offer a range of healthcare benefits, including private medical insurance, wellness programmes and mental health support. We offer all employees an enhanced set of wellbeing tools and engagement features to support employee

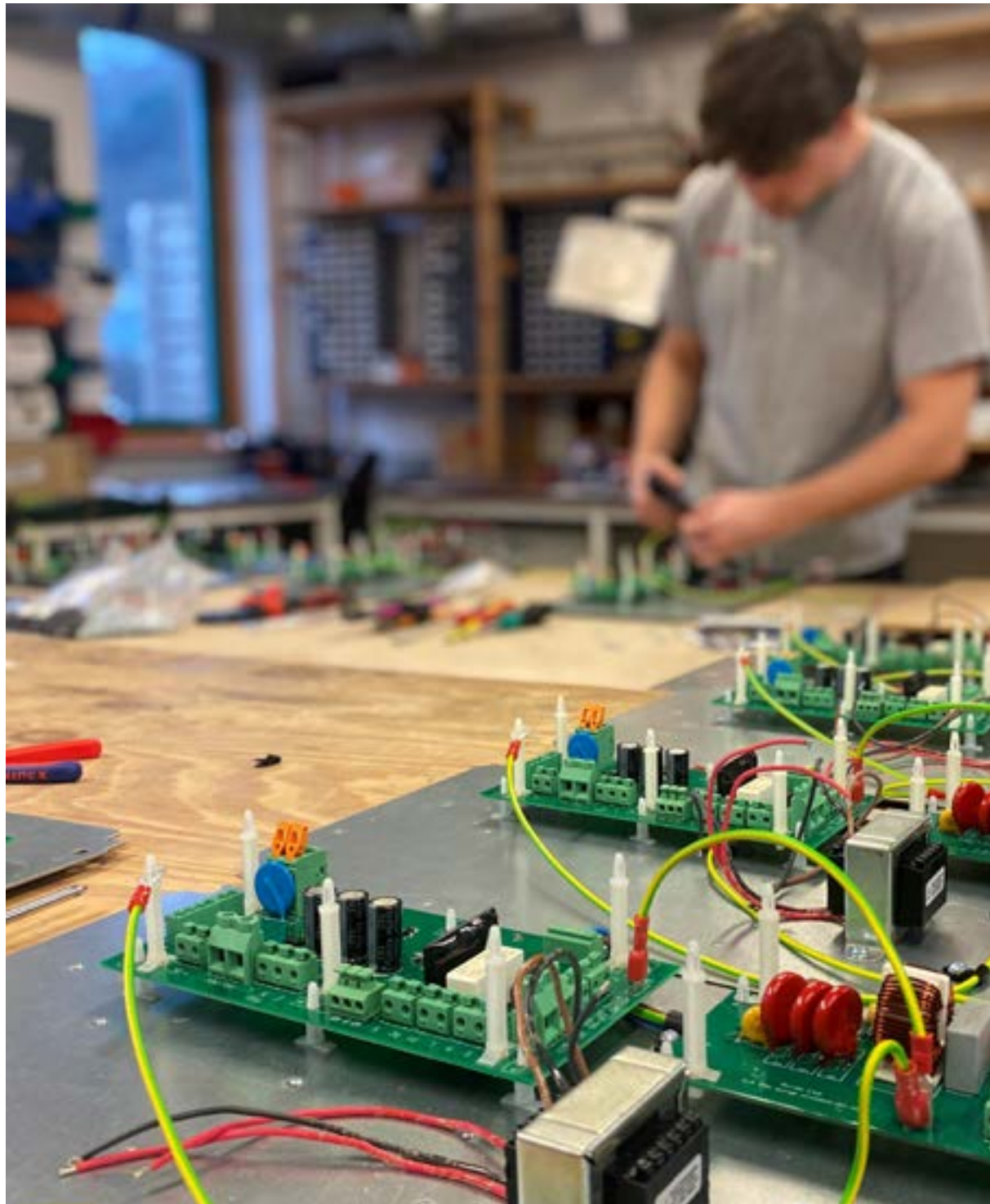
wellbeing. These resources are designed to help our staff maintain a balanced and healthy lifestyle, whether through preventative care, professional guidance, or access to the tools needed to stay well.

Financial wellbeing

We are committed to ensuring fair and competitive salaries for our employees. While we are not formally registered as a Living Wage employer, we take great care to ensure that all of our employees are paid above the living wage. We also continuously monitor salary levels against external market standards to maintain fairness and competitiveness.

Training and development

We are keen to support the personal development of all our staff, and this is done through routine or specialist job-related training including regular refresher toolbox talks to consolidate skills.



Interns and apprentices

This year, we welcomed our third Degree Apprentice to the head office in Machynlleth. Ryan is undertaking a degree in Industrial Engineering (Electrical) Design, alongside getting first-hand work experience at Dulas in our Development and Engineering Workshop. We have two other apprentices at our head office studying Construction Management and Low Carbon Energy, Efficiency and Sustainability.

This degree apprenticeship allows students to graduate debt-free, as there are no fees for students studying as part of the degree apprenticeship programme.

We currently employ five Degree Apprentices.

We also employ a manufacturing engineering Degree Apprentice at our factory in Bognor Regis. In addition, we supported a 8-week summer internship at our factory for a student from the University of Sussex.

Work-life balance

To ensure everyone has the flexibility they need, we offer flexible working options, for example adjusted hours, remote work days and compressed schedules. Additionally, our hybrid working approach allows teams to blend office collaboration with the convenience of working remotely, giving individuals the freedom to tailor their work style while maintaining strong connections with colleagues.

Employee recognition

Employee recognition is an effective way to show employees that their hard work doesn't go unnoticed. At Dulas, we encourage staff to nominate colleagues to our Employee Recognition Scheme twice a year. The Employee Representative Group grade the nominations, and the leading nominee receives a £200 reward. This is a great way to show our appreciation for each other, helping to maintain a positive and collaborative work culture.

Health & Safety

Dulas ensures industry leading levels of health, safety and welfare for our staff and all stakeholders. Successfully and consistently achieving this on remote and challenging sites has always been one of our key USPs.

Our dedicated full-time HSQE Manager ensures that our projects are delivered with the high level of health and safety performance and compliance expected from our clients.



“Scoring 100% in the Achilles UVDB audit for the third year in a row is an impressive achievement for a company of our size, and a testament to our values here at Dulas. Robust management systems and employee buy-in have been key to achieving this level of excellence across H&S, Environment, Quality and Social responsibility. ”

Allen Taylor, HSQE Manager

Full marks in Achilles UVDB audit

Our robust and pragmatic approach is embedded in our co-operative culture, with staff buy-in being key to our success in this field. This is reflected in our Achilles UVDB (Utilities Vendor Database) score of 100% in all categories for the last three years.

Following a UVDB-verified audit from Achilles, the global supply chain risk management expert, Dulas received 100% across all assessed areas, including health and safety, environment, quality, and corporate social responsibility.

The Achilles Audit encompasses a comprehensive examination of a supplier’s documented policies and processes. Auditors conduct additional checks to verify

adherence to these policies and processes using a scoring model.

The audit program functions as a mechanism for pre-qualifying suppliers in the Achilles UVDB. Undergoing the audit demonstrates Dulas’ adherence to relevant standards for the services, works, and goods we provide. As an Achilles UVDB supplier, those buying products or services from Dulas are assured that we have met the necessary pre-qualification levels, streamlining the procurement process, and ensuring a high standard of competence and reliability.

By scoring 100% in this audit, Dulas has shown commitment to industry standards and excellence across various operational facets.



Mountain rescue and a bio blitz were some of the activities we spent our volunteer time on in 2025.



Volunteering

A large number of our staff members volunteer within the local community. For a number of years, we have offered staff flexible work hours to allow for emergency response for those who volunteer with the Mountain Rescue and RNLI teams. We offer employees a paid day off for volunteering. This year, Dulas staff spent a combined 91 hours paid volunteer time.

Charitable giving

Each year, we dedicate a portion of our profits to charitable causes, supporting both international and national organisations, as well as initiatives in our local communities. All staff members are invited to suggest and vote for the causes we support. In the past five years, we have donated £40,760 of our profit to charitable causes.

Case study

Community Renewable Energy around Twyn Hywel Energy Park

Project overview

Bute Energy's Twyn Hywel Energy Park is an onshore wind project north-west of Caerphilly, planned to include 14 turbines and generate up to 93.8MW of clean energy. Alongside the project, Bute Energy is committed to creating long-term local benefit through community funding and wider social value commitments.

As part of Dulas' wind monitoring services contract, and linked to Bute Energy's 2% Social Value clause, Dulas delivered a desktop feasibility study to identify community renewable energy opportunities within the wider Twyn Hywel area.

The challenge

For communities exploring local energy projects, knowing where to start can be a major barrier. Opportunities may involve different technologies, ownership models, planning constraints and grid considerations, and early-stage technical support is often needed to understand which sites are worth progressing.

The solution

Dulas delivered a high-level GIS-based site finding and desktop feasibility study covering a 10km radius around Twyn Hywel Energy Park. Drawing on expertise in wind, solar PV, hydroelectricity, EV

charging and community energy, the study mapped technical and environmental constraints, identified potential development areas, and assessed community buildings for rooftop solar PV and EV charging potential:

- 84 potential ground-mounted solar PV sites were identified.
- 38 community and local authority buildings were reviewed for rooftop solar PV, with an estimated combined capacity of 896kWp.
- 31 potential wind turbine sites were identified, including 17 areas with overlapping wind and solar potential.

- Seven areas were flagged for further hydroelectricity investigation, and community buildings with car parks were highlighted for potential EV charging.

Impact

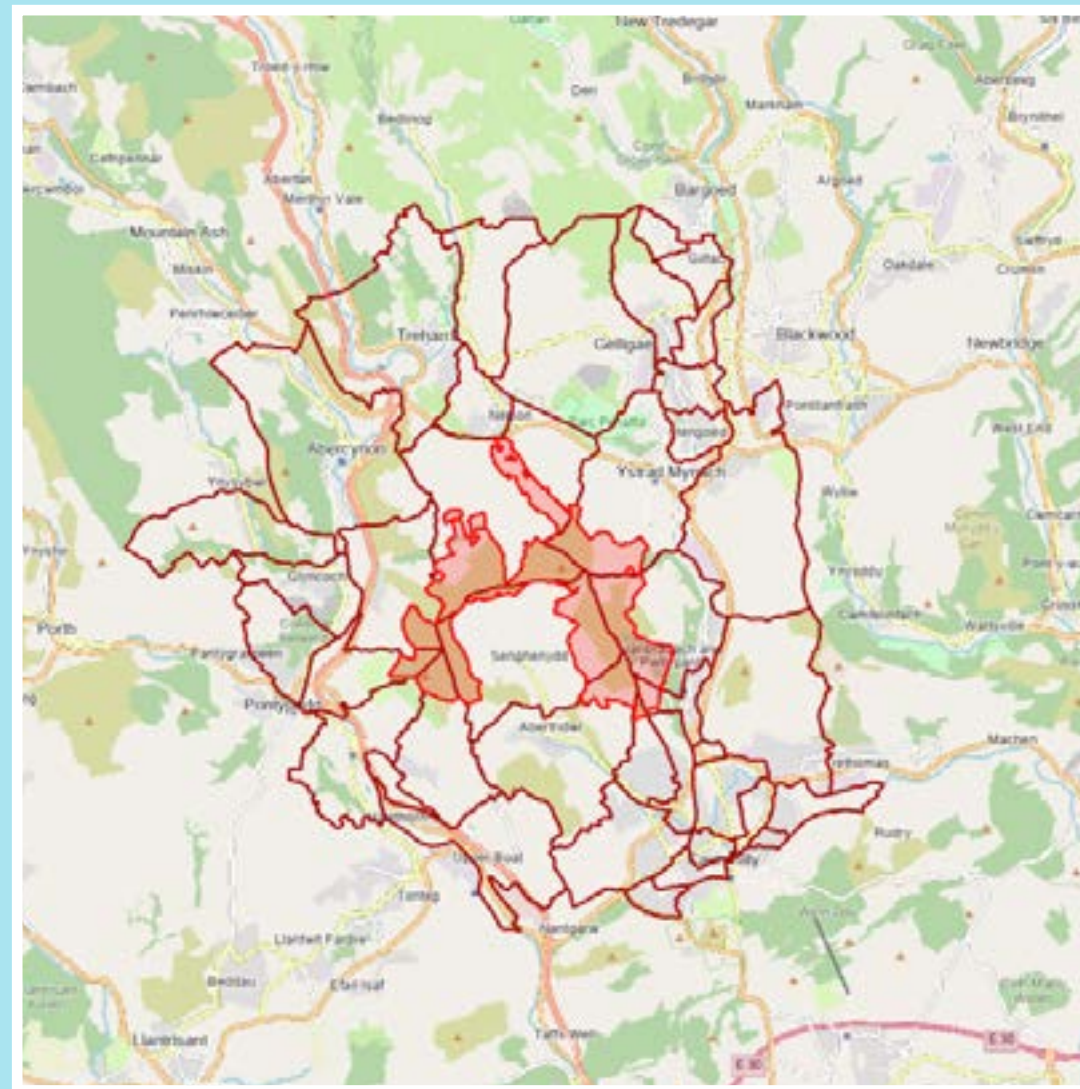
The study gave Bute Energy and local stakeholders a mapped pipeline of more than 100 potential community energy opportunities. While each site will need further feasibility, landowner engagement, planning review and grid assessment, the work created a practical starting point for future community-led renewable energy development.

"It was great to be able to use a consultant who had the expertise across all of the community technologies on offer – having knowledge of what is possible is the biggest barrier to communities in moving forward and developing community energy projects."

Eluned Lewis – Community Investment Manager, Bute Energy

The project shows how social value can be embedded into a commercial contract in a way that is directly relevant to the client, the local community and the renewable energy transition. Rather than offering a generic benefit, Dulas used its technical expertise to help unlock future projects, funding routes and engagement.

The project also supported apprentice development. Most of the work was carried out by Matthew Halladay, Dulas' first renewable energy apprentice, giving him practical experience in GIS constraints mapping, technology screening, community asset assessment and translating technical findings into recommendations.



Map Showing Site Search Area Location (courtesy of Bute Energy).

“Chris & Matthew have been fantastic supporting us with a desk top feasibility study on community energy opportunities within a 10km radius of our Twyn Hywel Energy park near Caerphilly in South Wales. The work was done quickly and adapted as we navigated what we actually needed. The local community have been really excited to see the potential mapped out and we are looking forward to continuing to work with Dulas as we narrow the 100+ potential sites to those which are most viable.

This piece of work was delivered for us under the 2% Social Value clause which Bute Energy places on all of its contracts. The value of the work has exceeded £7,000 in monetary terms and is invaluable to the community and will hopefully unlock further funding for community energy projects in the Caerphilly area.”

Eluned Lewis – Community Investment Manager, Bute Energy

Case study

Dulas refrigerators support Ethiopia's journey to immunisation security

Background

Ethiopia faces major logistical challenges in maintaining a reliable vaccine cold chain. Many remote health facilities and smaller regional hospitals lack consistent access to the national electricity grid, putting life-saving vaccines at risk.

A robust, sustainable solution was needed across diverse and demanding regions, including Afar, Oromia and Somali, to help ensure every child can receive effective immunisation, no matter how remote their community.

The solution

To strengthen its cold chain infrastructure, Ethiopia's Federal Ministry of Health, supported by Gavi the Vaccine Alliance and UNICEF, selected Dulas's WHO PQS accredited solar-powered refrigerators for deployment across the country. The success of the programme was made possible by the long-term partnership between Dulas and its trusted in-country partner, Beta Engineering.

Dulas supplied VC60SDD, VC110SDD and VC200SDD units, while Beta Engineering led on-the-ground delivery. Its role included:

- Logistics: storage, customs clearance and transport from Addis Ababa to regional facilities.
- Installation: professional commissioning of solar direct drive systems at health posts, centres and hospitals.
- Training: practical and theoretical training for Regional Health Bureau representatives, biomedical engineers and health facility personnel.

Results and impact

Over the last 8 years this partnership has helped to upgrade Ethiopia's vaccine storage capacity nationwide.

By completion of current projects, Dulas and Beta Engineering will have installed more than 600 solar cold chain systems across hospitals and health centres, bringing reliable, independent refrigeration to remote and vulnerable communities.

Conclusion

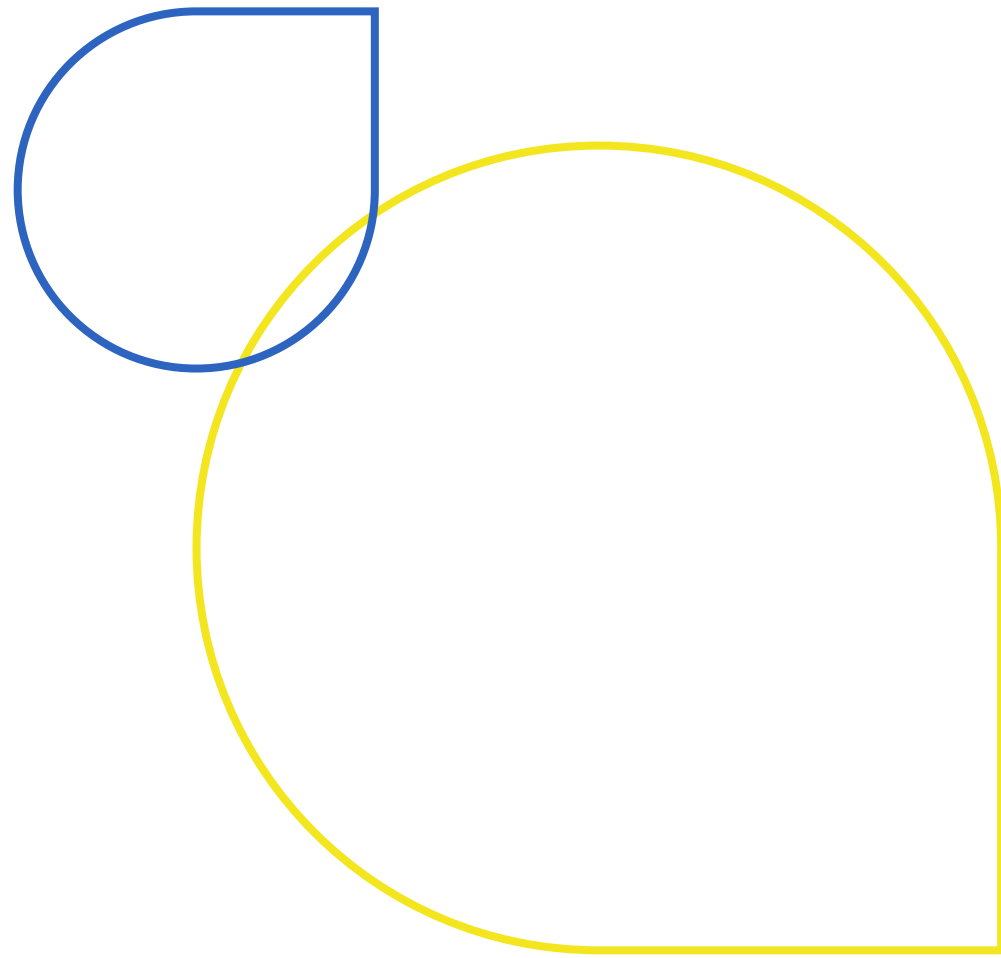
By combining Dulas's PQS accredited solar technology with Beta Engineering's local knowledge and logistical capability, the partnership has created a climate-resilient model that helps safeguard Ethiopia's immunisation supply chain for the long term.



Beta Engineering personnel providing end user training.

“We have worked with Beta Engineering for almost a decade and have a fantastic relationship built on trust, based on their experience and consistent ability to deliver multiple projects over the years. We can rely on them to manage complex local logistical issues, perform quality installations, and be available for ongoing project support if needed.”

Catherine McLennan –
Commercial Lead, Dulas Ltd



Environmental impact

In 2022, Dulas joined the [UN Race to Zero campaign](#) and committed to take immediate action to reduce carbon emissions. Our [Net Zero Action Plan](#) sets the course for change and carbon reduction within our own organisation and across our supply chain.





The team at Polestar Cooling.

Reporting our progress

The Dulas Group

We acquired the specialist UK manufacturer of our solar vaccine fridges, Polestar Cooling, back in 2020. Based in Bognor Regis, Polestar Cooling is overseen by the Dulas Board but operates as an independent company. As well as making Dulas' vaccine fridges,

Polestar Cooling designs and manufactures bespoke precision temperature-controlled fridges, freezers and incubators for medical and scientific markets. We report Dulas Ltd and Polestar Cooling Ltd carbon emissions separately.

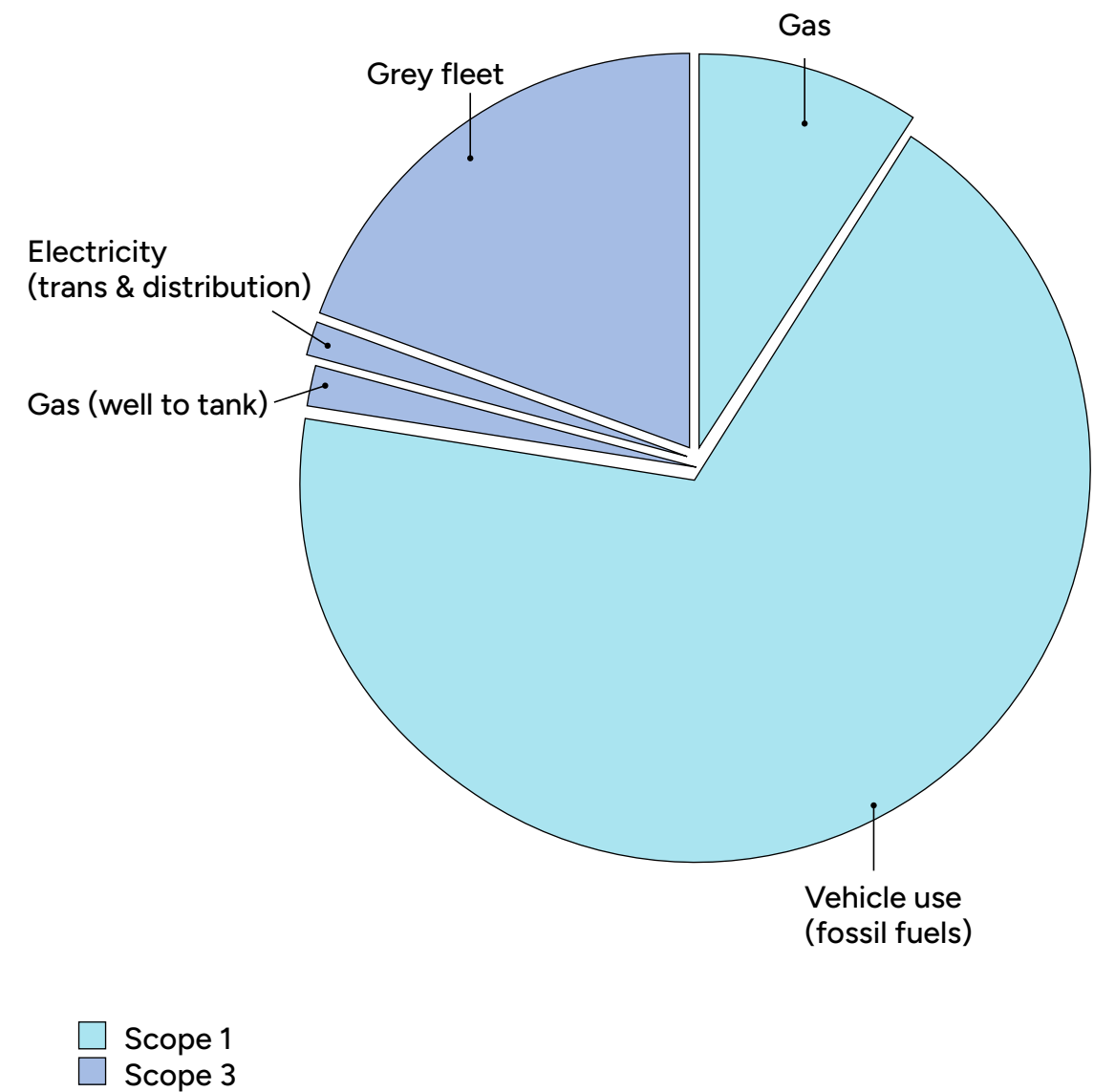
Our carbon emissions

Dulas Ltd

Overall our emissions went down slightly in 2025, compared to 2024. However, they reflect the average over the last five years.

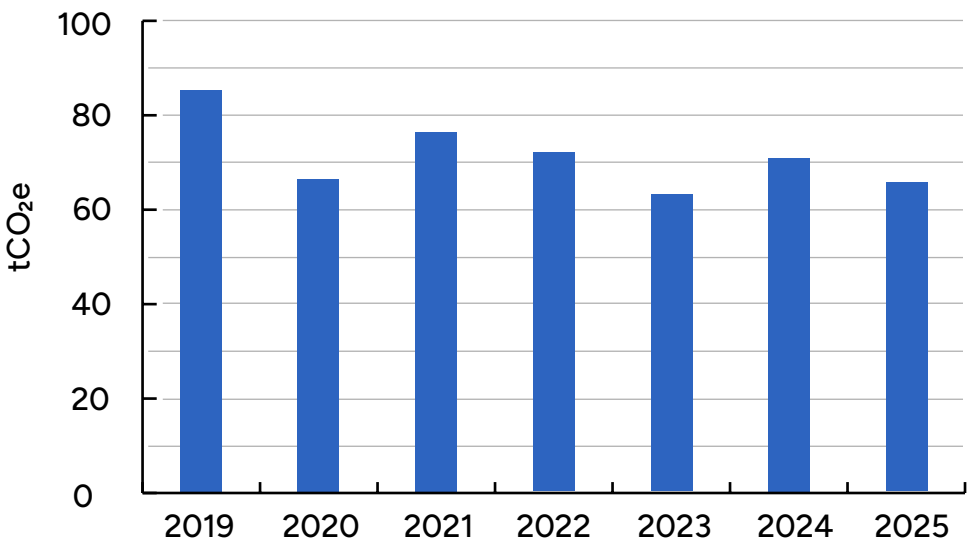
Vehicle use continues to be the biggest cause of carbon emissions. This is a significant challenge for us given the nature of our business.

Carbon emissions (tCO₂e) by category

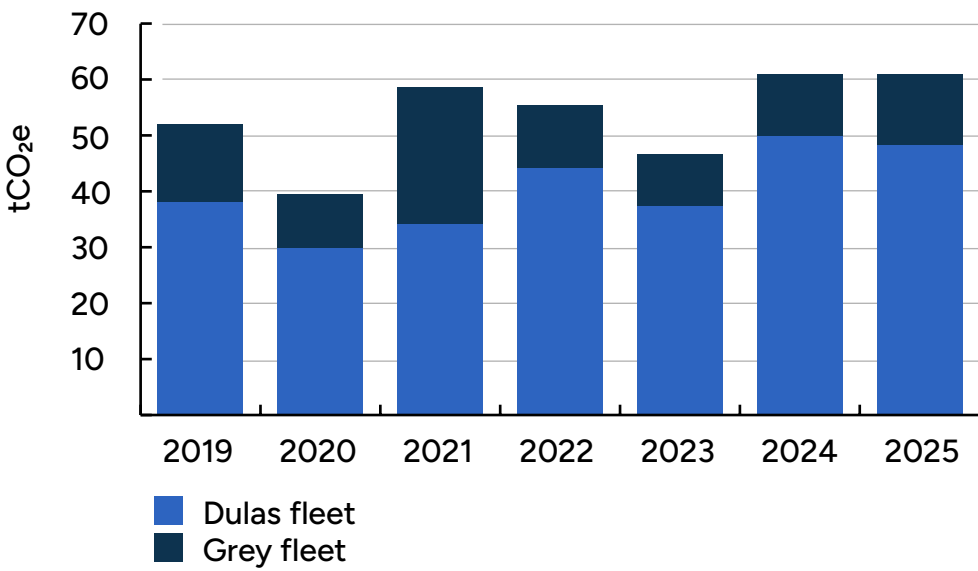


Our calculations are aligned with the GHG Protocol. For more detail, see next page.

Total emissions, Dulas Ltd



Vehicle transport emissions, Dulas Ltd



Our calculations are aligned with the GHG Protocol, and include Scope 1 and Scope 2 plus grey fleet emissions (use of employee owned vehicles on business).

We set our baseline year as 2019 and measure our progress against this.



We have committed to:

- Halve our greenhouse gas emissions before 2030
- Achieve net zero before 2050
- Disclose our progress on a yearly basis

The numbers, Dulas Ltd

Scope	Emissions type	Baseline 2019	2020	2021	2022	2023	2024	2025
		Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)
Scope 1	Gas	13.57	9.56	10.55	10.76	10.38	6.60	6.10
	Vehicle use – fossil fuels	38.45	30.17	34.56	44.49	37.72	50.21	45.44
	Total Scope 1	52.02	39.73	45.11	55.25	48.10	56.81	54.58
Scope 2	Electricity (market based)	15.68	13.44	2.53	2.30	2.46	0.41	0.00
	Total Scope 2	15.68	13.44	2.53	2.30	2.46	0.41	0.00
Scope 3	Gas (well to tank)	1.77	1.24	1.81	1.83	1.71	1.09	1.01
	Electricity (Trans & Distribution)	1.38	1.17	1.03	0.98	1.18	1.12	0.97
	Grey fleet	14.03	9.66	24.42	11.35	9.37	11.16	12.75
	Total Scope 3	17.18	12.97	27.26	14.16	12.26	13.37	14.73
Gross total emissions		84.88	66.14	74.9	71.71	62.82	70.59	66.27

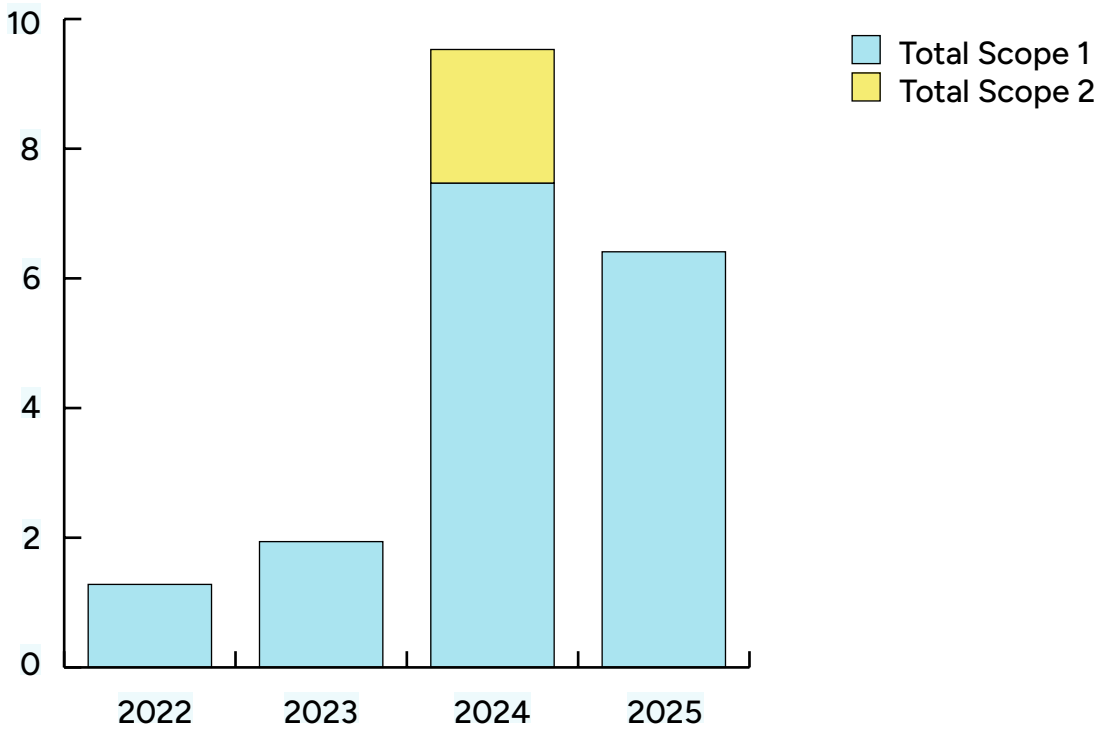
Our carbon emissions

Polestar Cooling

We have been collating Scope 1 and Scope 2 data for our factory since 2022.

The factory is running on a 100% renewable tariff and has no gas usage. Overall emissions went down in 2025, compared to 2024, due to a reduction in vehicle use.

Carbon emissions (tCO₂e) by category



The numbers

Scope	Emissions type	2022	2023	2024	2025
		Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)	Emissions (tCO ₂ e)
Scope 1	Gas	0.00	0.00	0.00	0.00
	Vehicle use – fossil fuels	1.28	1.94	7.47	6.41
	Total Scope 1	1.28	1.94	7.47	6.41
Scope 2	Electricity (market based)	0.00	0.00	2.06	0.00
	Total Scope 2	0.00	0.00	2.06	0.00
Gross total emissions		1.28	1.94	9.54	6.41

Case study

Sustainable Product Development

Overview

As part of our commitment to more sustainable products and production practices, we launched a structured sustainable product development programme with an external consultant. The project is an ongoing investment in building internal capability, strengthening sustainability knowledge and embedding environmentally responsible thinking into our product development pipeline.

Project aims

The programme was designed to generate new product ideas while

creating a repeatable approach to sustainable innovation across the business. Using a design-led methodology, we combined research, cross-functional collaboration and structured ideation to identify commercially viable opportunities that respond to customer needs and reduce environmental impact.

Our approach

The project followed four key stages. The initial insights phase explored market trends, competitor activity, customer expectations and the environmental footprint of refrigeration products. Stakeholder

engagement also helped capture existing knowledge and real-world use cases.

A collaborative ideation workshop then brought together teams from across the business to generate sustainable product concepts. This helped build shared understanding of sustainable product design and encouraged wider participation in the innovation process.

Subsequent phases developed and refined the strongest ideas into clearer product concepts, followed by planning sessions to prioritise

opportunities and define next steps. The project has created a pipeline of potential innovations, supported by practical tools and frameworks such as the Sustainable Product Compass.

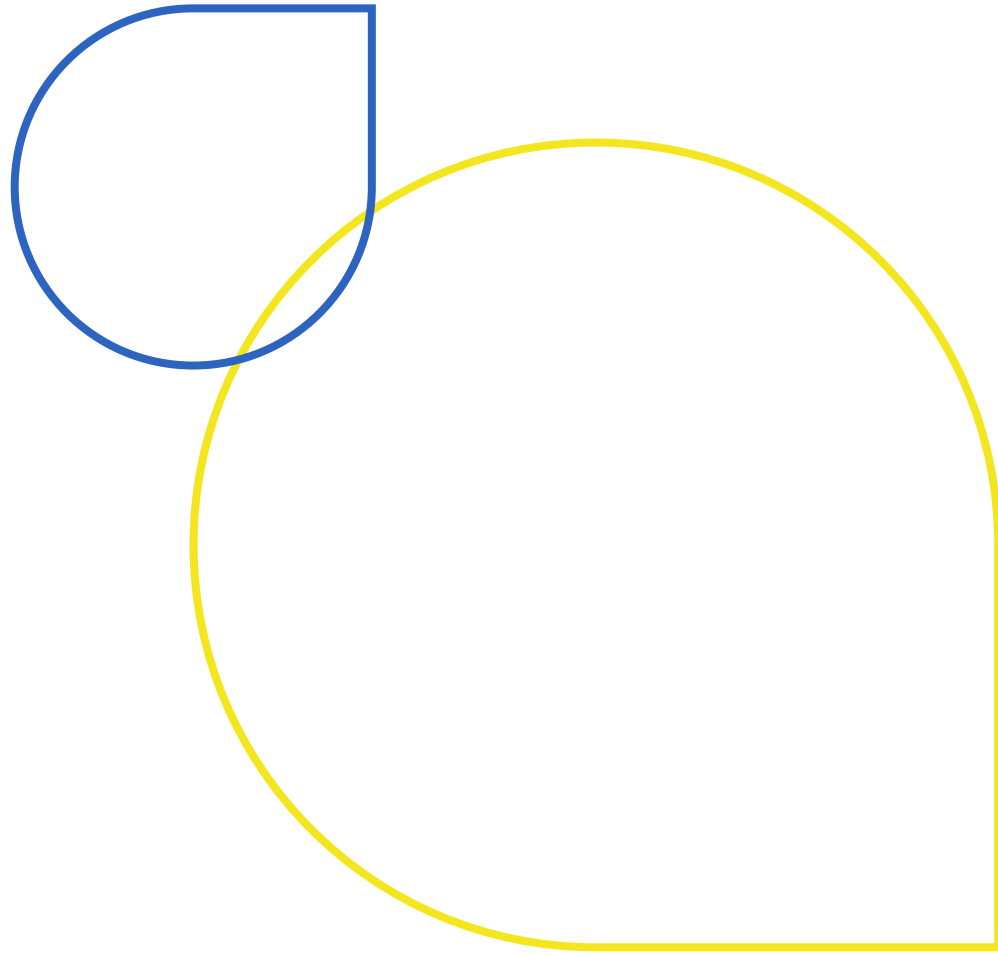
Building internal capability

The programme has also acted as a training platform. Through hands-on involvement in research, workshops and concept development, teams have gained deeper knowledge of sustainable materials, circular design, energy efficiency and responsible manufacturing. This learning is already informing wider

work on sustainable sourcing, local manufacturing and product lifecycle considerations.

Next steps

This work is ongoing. The outputs are now being integrated into our new product development processes, ensuring sustainability becomes a core, evolving part of how we design, manufacture and support our products.



UN Global Compact

The UN Global Compact provides Dulas and organisations like us with a framework for development and progress in our work. Through our work, we support the ambitions of the UN Global Compact both in the UK and in our work internationally, and are incredibly proud to champion the Sustainable Development Goals in our impact reporting.



UN Global Compact and the SDGs

Our progress: Building a fairer world

Since 2010, Dulas has been a participant of the UN Global Compact. This is our pledge to undertake our business responsibly. The compact provides us with a framework to play our part in combatting major global challenges including climate change, gender inequality, poverty, and poor labour conditions.

The UN Global Compact is the world's largest global corporate sustainability initiative and brings together businesses across the world to advance the UN Sustainable Development Goals (SDGs). The 17 SDGs represent aspirational targets for organisations to work towards, helping to create the world we all want to live and work in.

In the UK, participant organisations are brought together by the UN Global Compact Network UK to proactively help and support each other to promote sustainable business practices.

In 2024 our EMD, Ruth Chapman, was appointed as a Trustee of the UN Global Compact Network UK, voted on by UN Global Compact Network UK members. In this role, she is leading the charge and supporting sustainable development and business practices in organisations all over the UK, including the progression of the SDGs.

In this section of our impact report, we look at how Dulas has contributed towards advancing the SDGs over the past year, powered by our commitment to ethical business practices.



“I’m honoured to be appointed as a Trustee of the UN Global Compact Network UK and look forward to playing a part in supporting the organisation to achieve its ambitions.

The UN Global Compact Network UK’s work is fantastic in helping companies to make progress towards embedding the Sustainable Development Goals, inspiring action for organisations, and ultimately making business a force for good.”

Ruth Chapman, Executive Managing Director

Communication on progress

Governance

Dulas was founded as a co-operative – and over 40 years later, we’re still proudly owned by our employees. That means every decision we make is driven by our people, our customers, and our mission to create a more sustainable future.

Our Executive Managing Director and the Board of Directors provide strategic oversight and support for embedding the pursuit of the Sustainable Development Goals into our business practices.

As a co-operative, our Articles of Association clearly set out our values and principles which include ‘encouraging democratic participation by all Members in the affairs of Dulas, and fostering and promoting ‘Co-operative Values and Principles’ in our own affairs and in

commerce and industry generally’. This means that all members have the right to vote on key business decisions.

The UN recognises the impact of co-operatives globally in addressing economic, social, and environmental challenges.

Human rights & labour

The support for labour rights and decent work are set out in our Articles of Association. These commit us ‘to ensure sustainable and rewarding employment for employees, promoting and developing working practices which combat discrimination against people on grounds of gender, race, age, sexual identity, disability, class or religion and to assist people in need by any means whatsoever.’

Over the last couple of years we have introduced two new policies to strengthen our commitment to ensuring a safe and respectful working environment for everyone (‘Sexual harassment’ policy and ‘Third party harassment’ policy).

We further enhanced our family-friendly work practices through an improved package of benefits including:

- More flexibility around when paternity leave can be taken, with the timeframe extended to 52 weeks.
- The right to request flexible work regardless of length of service.
- A new ‘Carers leave’ policy which gives one week of paid leave each year to support responsibilities as a carer.

We launched new supplier assessment and due diligence procedures to strengthen our understanding of risks in our supply chain, particularly around the environment, human and labour rights.

Anti-corruption

The senior management team continues to monitor business interactions to ensure that ethical business practices are maintained.

Equality

- The composition of the Dulas Board is 40% female and 60% male.
- 75% of the senior management team are women.
- Our gender pay gap is 0%.

Communication on progress

Environment

Dulas’ Net Zero Action Plan sets out our Net Zero goals and our carbon emission reduction trajectory. Through our ISO 14001 Environmental Management Framework, our progress towards these targets is monitored through internal and external auditing.

For 2025, one of the three company performance objectives was focused on Sustainable Development Goal (17) – ‘Responsible Consumption and Production’.

During 2025 our manufacturing facility was successful in securing its first ISO 14001 accreditation.



Case study

Focus on Supplier Engagement

We recognise that we can make a direct impact in promoting human rights, fair labour practices, environmental progress, and anti-corruption policies through our supply chain.

In 2024, we introduced new procedures on sustainable and ethical procurement which include risk-based reviews of suppliers to strengthen verification of fair labour practices and ethical credentials.

Our new supplier evaluation and assessment procedures will help us embed responsible consumption in our operations. As part of our

commitment to ‘Race to Zero’, we also want to engage with our suppliers to understand their environmental commitments. We are asking suppliers whether they have targets to reach Net Zero and their actions and progress to date. All staff with procurement responsibilities underwent training on how to implement the new procedures in practice. Looking ahead we have started work on a Sustainable Procurement Strategy.

Selection of solar PV panel supplier
We have identified the purchasing of solar PV panels as an activity

where the risk related to human rights and labour may be particularly high and for this reason we take a full due diligence risk assessment approach. We actively seek out manufacturers who have sustainability and ethical standards and certifications, and we ensure our values as a company align with those of our suppliers, taking note of where production facilities exist while also understanding other markets the manufacturers operate in.

Looking forward:

Our plans and priorities for 2026 and beyond

The last three years have been incredibly exciting for Dulas, and we saw a large amount of change and growth as we grew our Life Sciences division. Looking ahead, we're excited to continue our journey, and to keep progressing against our business, SDG, and net zero goals.

Sustainable Development Goals

We are committed to renewing our focus on the UN's Sustainable Development Goals, with a particular focus on:

- Good health and well-being
- Affordable and clean energy
- Responsible Consumption and production



The work of Dulas' Life Sciences division focuses on supporting good health and wellbeing all over the world, from facilitating scientific and medical innovation to providing lifesaving medicine and vaccinations.

In our Renewables division, promoting affordable and clean energy is one of our biggest drivers. We work with energy providers, landowners, local governments, and communities to help secure clean, local energy from renewable sources, while protecting our wildlife and local ecosystems.



At our manufacturing facility Polestar Cooling, we will continue to examine the impact of our manufacturing processes, and work to operate in a more sustainable way, building products that last with as small an impact as possible.



Champions of Co-operatives

At Dulas, our co-operative structure is hugely important to us, as it drives us forward and helps us grow in directions that are beneficial to our business, to our people, and to the environment. We're proud to be a co-operative and are keen to play our part in addressing some of the world's biggest economic, social, and environmental challenges. We will continue to champion this structure within society and with all our stakeholders and customers.

Policies and Partnerships

We know that our supply chain is one of the areas we can make the biggest impact, so we will be focusing on understanding where we can make the biggest improvements in our own Scope 3 emissions. We will do this by expanding the data we collect, report and monitor, whilst

working collaboratively with our key suppliers to reduce emissions. Part of this aim will require us to implement our drafted Sustainable Procurement Policy across the supply chain. As a key contractor within the UK and globally we will also be working with our customers and clients to help them achieve their carbon emission ambitions through sharing our own Scope 1, 2 and 3 data and in working in partnership towards defined shared goals.



Unit 1, Dyfi Eco Park
Machynlleth
Powys
SY20 8AX

info@dulas.org.uk
+44 (0)1654 705000
dulas.org.uk

