

JOB DESCRIPTION

Principal Renewable Energy Planning Consultant - Scotland



Date:	March 2023
Work Area:	Consultancy
Based at:	Dulas office in Stirling (preferred) with an option for hybrid working, Dulas Inverness office or fully home working possible for the right candidate.
Contract Term:	Permanent
Hours per week:	37.5 hours per week (part time possible)
Responsible to:	Head of Team
Responsible for:	Department members based in Scotland
Family and Level:	Competitive salary and benefits
Job Purpose:	To establish Dulas as a significant supplier for renewable energy, planning and EIA services in Scotland. This role is also recognised as the lead advisor within the Company for Scottish planning and EIA regimes.
Key Accountabilities:	<p>Renewable Energy Projects</p> <p>Developing client relationships to ensure that we have a clear understanding of the market need, refining our offer to meet this need and winning work. This is expected to require targeted recruitment and the development of relationships with the full range of EIA subcontractors.</p> <p>For current projects and the future growing portfolio:</p> <ul style="list-style-type: none">• Undertaking Principal Consultant elements of consultancy services and project delivery, including formulating planning strategies, resolving planning risks, technical report drafting, overseeing ES preparation and quality control.• Preparation and submission of planning appeals, including representing clients at appeal and other hearings.• Writing and editing fee proposals and reports to a high professional standard, including writing technical elements of proposals, and formulating fees with input from the Head of Team.• Formulation and submission of responses on behalf of the company on policy and planning consultations, marketing and media pieces for renewable energy and land use planning.



Management of some of our current principal clients and of new ones.

Reviewing the work of other team members prior to submission to the client or to official bodies to ensure compliance with internal and external standards.

Maintain a detailed understanding of the regulations and guidance/best practice pertaining to renewable energy development on specialism (e.g., planning policy guidance, environmental impact assessment.) Updating other team members or changes to guidance.

Adhering to, and contributing to the development of, Quality Management standards and continuous improvement.

Commercial

Responsible for growing our planning and EIA business in Scotland, with the support of the Head of Team and the Business Development Manager

Overseeing the management of our Scottish projects with day to day management carried out by the allocated Project Managers

Responsible for managing financial aspects of allocated major projects and dealing with difficult issues as they arise.

Supporting promotion and marketing of our capabilities to potential clients.

Business Development, Marketing and Sales

Building senior relationships with our current and recent customers.

Identification of new potential customers and markets through industry and market research and sales intelligence.

Contributing to the development of new services that the department can offer from conception through to market readiness.

Provision of thought-leadership articles, interviews, and other marketing activities on behalf of the department to the media, trade bodies and IEMA.

Attending trade body meetings and industry conferences on behalf of the Dulas and looking for opportunities to cross sell other Dulas capabilities.

Strategy

Ownership of the EIA and planning strategy for Scotland, and the operational plan for delivery. Significant input to the planning of the department strategy.

Feeding marketing intelligence into the company-wide strategy.

HSQE

Ensuring compliance with the Company's HSQE policies.

Person Specification:

Essential Criteria

Skills, experience & qualifications	<p>Significant EIA project leadership experience on renewable energy (expected to be mostly onshore wind) projects for the Scottish planning system.</p> <p>Experience of growing a planning/EIA (or similar) business.</p> <p>Detailed knowledge and experience of the other UK planning systems (England or Wales).</p> <p>Education or training in EIA to a detailed level of understanding, preferably with a formal EIA qualification.</p>
Team working	<p>Excellent team working and leadership skills.</p> <p>Ability to coach, manage, facilitate, consult, and participate comfortably, confidently, and appropriately.</p> <p>Ability to vet, commission and manage specialist sub-consultants.</p>
Communication – written & verbal	<p>Ability to prepare, review and approve written documents to a very high standard or literacy, numeracy, and presentation.</p> <p>Ability to communicate complex information and respond to questioning.</p> <p>Ability to lead in the resolution of planning issues and conflicts to ensure the best outcomes for our customers.</p>

Management – including self-motivation & time management	<p>Self-motivated and experienced in managing own time and that of others.</p> <p>Takes appropriate action without promoting and actively finds solutions to problems.</p>
IT	High level of competency with office IT packages, especially Microsoft Word and Excel.
Other	Willing to travel and spend time away from home if required.

Desirable Criteria

Skills, experience & qualifications	<p>Master level qualification in EIA.</p> <p>TCPA qualification.</p> <p>Membership of a relevant professional body such as IEMA.</p>
Management – including self-motivation & time management	Experienced in remote working.
IT	<p>Microsoft Project</p> <p>Experience of one or more; GIS, Windfarmer, WindPro or AutoCAD</p>